



# Complex doesn't have to mean complicated

We advise you on all your tax and legal questions

## Our experience – our expertise

### Tax advice to support your success

Taxes influence virtually every economically relevant aspect of business activity. With a host of legal changes currently under way, flexibility, creativity and up-to-the-minute knowledge are vitally important, making the right tax advice a decisive factor in a company's success.

### Broad know-how

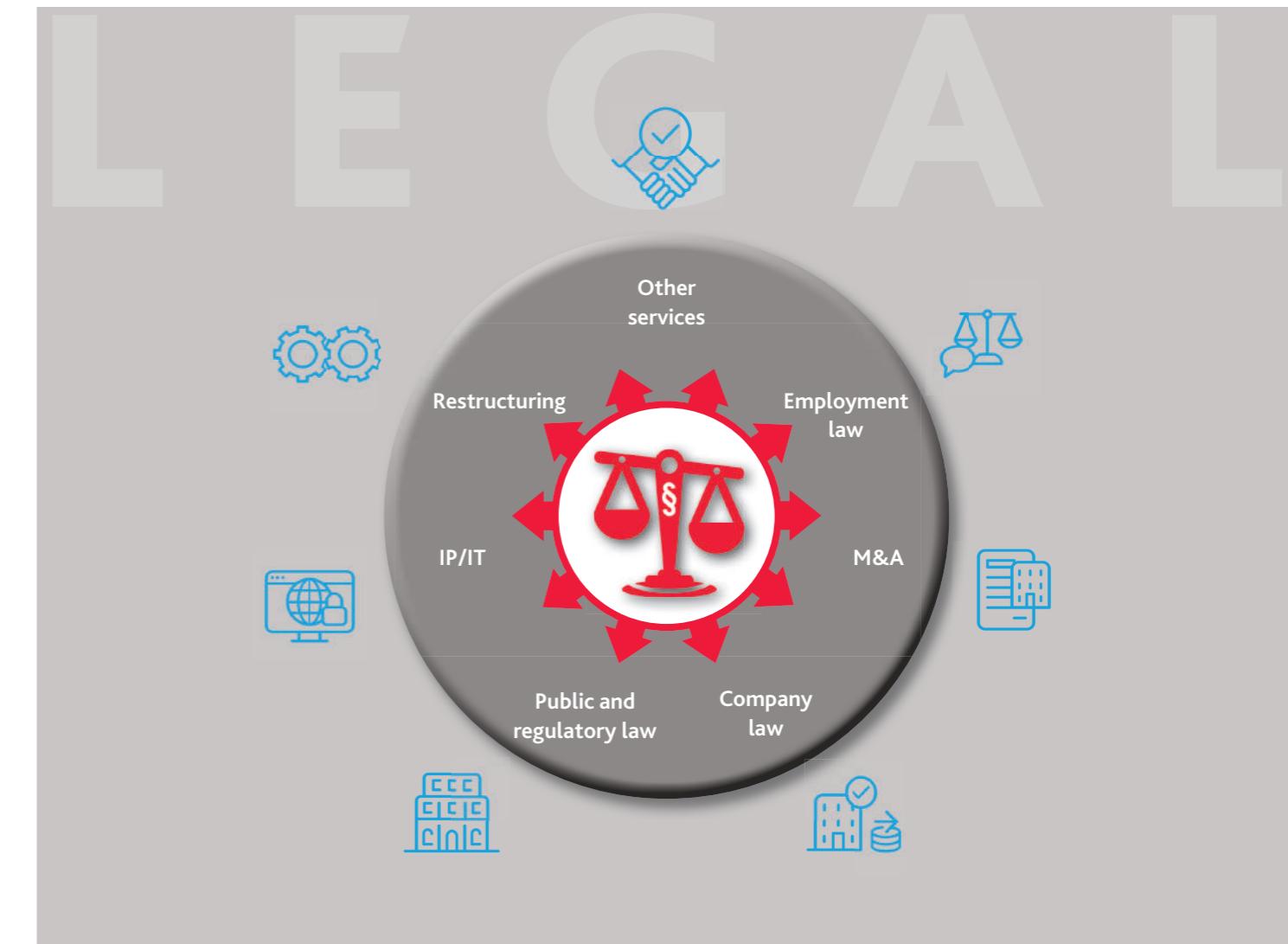
BDO's specialists support you with complex corporate transactions such as company sales and acquisitions, management buy-outs (MBO), company and group restructuring and IPOs. We can also assist you in implementing employee participation models or planning tax-optimised financing and pensions.

### International expertise

For cross-border engagements we draw on the strength of BDO's global network. For instance, we help develop global tax optimisation plans in line with the latest international standards (BEPS). Our services range from developing and realising tax-efficient organisational structures, to minimising customs and stamp duties.



## Our services at a glance



# Tax services

## National taxation

- Holistic approach to support your needs
- Assistance with tax structuring
- Tax guidance for your transactions
- Help in optimising transfer pricing
- Advice on compliance

## International taxation

- Support with strategic tax planning
- Advice on the OECD's Base Erosion and Profit Shifting (BEPS) project, including its impact on your business
- Tax-optimised structuring of your business operations, taking into account the specific organisational and legal setup in relevant countries
- Planning of cross-border M&A transactions and restructuring, including support with implementation
- Development of tax-efficient group financing models using third-party (banks, capital market, private equity investors) or internal (cash pool, finance companies) lenders
- Avoidance of double taxation risks, applying relevant double taxation treaties (DTTs) and other multilateral agreements
- Evaluation of opportunities arising in connection with international tax developments and mitigation of potential risks
- Development and monitoring of the compliance process, ensuring correct and timely compliance with international reporting requirements

## VAT

- Clarification of complex VAT issues and expert opinions
- VAT audits, reviews and health checks, VAT analyses, manuals
- VAT planning and potential for optimisation
- Advice on cross-border VAT topics (EU and worldwide)
- Negotiations with tax authorities and support throughout VAT inspections by the SFTA; obtaining legally binding rulings
- VAT registrations, returns and deletions
- Assumption of fiscal representation, general advice on Swiss VAT obligations for foreign entities
- Foreign VAT reclaims (remuneration/refund procedure)
- Training on VAT topics

## Private client services

- Advice for family and owner-run businesses and family offices – in Switzerland and internationally
- Asset structuring from a tax perspective
- Succession planning
- Inheritance law and property succession planning
- Support with tax formalities and tax returns



## Expat

- Assistance with drafting/revision of assignment policies
- Development of optimum expat strategy
- Checklist for companies in the host or home country
- General advice on tax and legal matters
- Individual tax advice
- Support with Swiss work and residency permits

## Transfer pricing

- Transfer pricing analysis based on country-specific transfer pricing regulations
- Support preparing intragroup transfer pricing policies
- Supply chain optimisation
- Defining transfer pricing at arm's length
- Documenting arm's length status of transfer pricing adopted
- Support with international restructuring or acquisitions from a transfer pricing perspective, including, but not limited to, transfer and valuation of intangible assets

**"Tax is a highly technical and fascinating subject. As the tax landscape continues to shift – in Switzerland and internationally – we closely follow tax developments to offer you the most comprehensive tax advice at all times."**

Denis Boivin

## Legal services



### Law

- Company law, corporate transactions
- Contracts, procurement and sales, technology, data protection
- Employment law, aliens law, occupational pensions
- Restructuring, liquidation, bankruptcy
- Succession planning, family law, inheritance law
- Public law

### Global mobility services

- Advice on HR policy and assignments
- Immigration services
- Social security
- Taxes
- Compensation calculations and advice
- Advice on labour law
- Arrival and departure meetings
- Payroll and HR administration services
- Intercultural training/spouse career support
- Destination and relocation services

### Social security and pensions

- Advice on cross-border social security issues
- Observation of the right social security obligations
- Analysis of current insurance cover for your employees and suggestion of appropriate solutions
- Registration, calculation and correct deduction of social security contributions
- Coordination of insurance benefits

"The legal environment is becoming increasingly complex for private individuals and companies. With deep technical knowledge of the law, our specialists support you in securing the best outcomes for your future projects."

Denis Boivin

## Key figures for BDO in Switzerland and globally



## Your regional partners in tax and law

### Proximity promise

No matter where in Switzerland you're based, we're sure to be close by with our network of offices.

From Geneva to St. Gallen and from Schaffhausen to Lugano: Our knowledgeable advisers offer straightforward advice throughout Switzerland. With firm roots in their respective regions, our people understand local conditions. Where required, they can draw on expertise from our various centres of excellence, or our international network. It's how we guarantee consistent, high quality services anywhere in Switzerland – whatever your issue.



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**BDO Ltd**

BDO Ltd is one of the leading audit, business services and advisory firms in Switzerland. We offer services in our core areas of expertise: audit, financial services, business services and outsourcing, tax and legal advisory, and management consulting. With 34 offices in Switzerland, BDO's network offers the most extensive coverage in the industry. For BDO's people – around 1,500 professionals – close links and expertise are the key to successful and lasting relationships with our clients. BDO Ltd audits and advises industrial and service sector companies, including SMEs, listed companies, public authorities and non-profit organisations.

For clients with an international focus, BDO draws on a global organisation spanning more than 160 countries. BDO Ltd has its head office in Zurich and is an independent, legally separate Swiss firm belonging to the international BDO network, whose head office is in Brussels (Belgium).

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