

A group of people, mostly men, are shown from the chest up, wearing blue polo shirts. They are gathered in a circle, with their hands raised and stacked on top of each other in a huddle. The background is a bright, hazy sunset or sunrise over a line of green trees. The lighting is warm and golden, creating a sense of unity and teamwork. The overall mood is positive and collaborative.

**BDO – FOR A SECURE AND INNOVATIVE  
PARTNERSHIP WITH NON-PROFIT ORGANISATIONS  
AND THE HEALTHCARE SECTOR**

# CHOOSE BDO FOR SECURITY AND RELIABILITY IN YOUR DAILY WORK.

**BDO is a comprehensive provider of services for non-profit organisations, the healthcare sector and clients in the municipalities, cantons and federal government.**

**We partner with you to develop tailored solutions as your single-source provider.**

**Benefit from our experience.**

## Sponsorship and strategy



- Governance
- Compliance
- Mission statements, strategies and multi-year planning
- Risk management
- Business planning

## Participations and alliances



- Lead advisor for takeovers
- Due diligence
- Outsourcing and independence
- Mergers and alliances
- Management of outsourced organisations
- Ownership strategies and service agreements
- Practice partnerships

## Finance and accounting



- Introducing cost/revenue accounting
- Accounting (financial reporting)
- Accounting management (outsourcing, salary administration, Internet Accountant)
- Budget and financial planning and analysis
- Internal control system (ICS)
- Spitex financial manual
- Developing management information systems (MIS)
- Developing controlling instruments
- CFO interim management
- Developing fundraising strategies

## IT



- Design, evaluation, realisation and support of information and communication systems
- IT security, project management and controlling
- IT audit

## Digitalisation/data protection



- Data protection check (vulnerability testing)
- Developing data protection regulations
- Digital & Innovation (strategy, organisation, efficient use of data, opportunities and risks of novel technologies)

“BDO successfully supported us with pragmatic tools and a clear and well-founded basis for decision-making. We were impressed by their exceptional dedication and the high level of professionalism.”

*Jörg Mayer, Director, XUND, Health Education Centre, Central Switzerland*

## Organisation and processes



- Organisational analyses and identification of development potential
- Analysis and adaptation of leadership models
- Optimisation of the structural and procedural organisation
- Process development and optimisation

## Audit



- Audit of the annual financial statements
- Audit in accordance with special laws
- Audit of cost accounting
- Audit of specific agreed-upon areas, projects or individual processes
- Forensic services
- Internal audit

## Tax and legal issues



- Tax and VAT advice
- Contract law
- Company law
- Changes in legal form
- Setting up an organisation
- Articles of association and organisational regulations

## Leadership and HR consulting



- Leadership in voluntary bodies
- Militia and volunteer management
- Coaching
- Personnel and management selection
- Interim management
- People surveys
- Job assessments, job specifications and requirement profiles
- Organisational development (change management, personnel and team development)
- New work placement
- Wage/compensation benchmarking and salary systems

## Real estate



- Real estate valuation and sales
- Property condition assessments and maintenance planning
- Site development planning

## Abacus



- Modern software solution for:
- Tenant and client management
  - Time/activity tracking and project accounting
  - CRM and donation management
  - Finance and accounting
  - Payroll accounting and Human Resources
  - Interfaces to SOMED, easyDOK, BESA and RAI
  - Digital processes, scanning and archiving, electronic invoicing
  - Data analysis, reporting and business intelligence

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